

Proposed FY2026 Budget

Operating Budget Surplus/(Deficit) **(\$58,460)**

Projected draw from Operating Reserve Fund: \$18,563 Available as of 03/31/25: \$18,562.77
 Projected draw from CF Fund and CC Fund: \$39,898 Available as of 03/31/25: \$130,968.13

Income	\$229,596
<i>Annual Giving</i>	\$190,945
<i>Fund Raising</i>	\$21,000
Auction	\$17,000
Property Sales	\$4,000
<i>Plate</i>	\$13,451
<i>Other Income</i>	\$4,200
Concerts & Café	\$4,000
Hospitality Team	\$200
Rental Income	\$0
Expenses	\$288,056
<i>Staffing</i>	\$198,483
Employees	
Minister	\$111,665
Congregational Administrator	\$29,404
Religious Educator	\$24,077
Music Director	\$12,091
Sunday Assistant	\$5,595
Employer tax on Relocation Expenses	\$1,530
Employment Expenses	
Relocation Expenses	\$10,000
Worker's Compensation	\$728
Personnel Expenses	\$303
Independent Contractors	
Contract Music	\$2,040
Pulpit Supply	\$1,050
Worship Broadcast Tech	\$0
<i>Facilities</i>	\$65,091
Lease	\$55,973
Utilities	\$5,736
Insurance	\$2,036
Maintenance	\$1,106
Supplies	\$240

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Projected draw from Operating Reserve Fund:	\$18,563	Available as of 03/31/25:	\$18,562.77
Projected draw from CF Fund and CC Fund:	\$39,898	Available as of 03/31/25:	\$130,968.13

<i>Denominational Support</i>	\$7,750
UUA Annual Program Fund	\$7,638
Unitarian Universalist Service Committee	\$112
The Southeast Florida Cluster	\$0
Unitarian Universalist Justice Florida	\$0
<i>Community</i>	\$7,350
Lifenet4Families	\$6,725
Community Awareness	\$625
<i>Committees/Teams</i>	\$5,140
All Other Committees/Teams	\$2,720
Faith Development Committee	\$938
Leadership Registrations & Training	\$750
Worship Committee	\$500
Membership Committee	\$232
<i>Operations</i>	\$4,243
Office Expenses	\$3,024
All Other Operating Expenses	\$969
Board Expenses	\$250

Proposed FY2026 Budget

	Justification/Explanation	Account number	Month	Amt
Income				
Auction Team				
Auction Income	Includes expected donations, increased ticket prices	43105 Auction Income	Nov-25	\$19,500.00
Auction Expenses	Expenses this year = \$1950	43110 Auction Expenses	Dec-25	-\$2,500.00
Auction Team Total				\$17,000.00
Board				
Sunday Plate	FY25 actual thru 3/31/25 (\$9,794.22), annualized (\$13,058.96) + 3%	41500 Plate Offerings	Full Year	\$13,450.73
Board Total				\$13,450.73
Concert Team				
Net income from concerts	Per Concert Team lead	43300 Concerts & Café	Full Year	\$4,000.00
Concert Team Total				\$4,000.00
Facility Rentals				
Rental Income	Placeholder, no prospects for FY26	48020 Facility Rental - Exempt	Full Year	\$0.00
Facility Rentals Total				\$0.00
Hospitality Team				
Income – Coffee Donations at Hospitality Hour	Based on FY25 actual donations of \$114 thru March	42050 Contributions-Hospitality	Full Year	\$200.00
Hospitality Team Total				\$200.00
Property Sales				
Sales of property	Yamaha upright professional piano	43200 Fund Raising	Full Year	\$4,000.00
Property Sales Total				\$4,000.00
Stewardship Team				
Annual Pledge Drive	Reported 4/6/25 by Stewardship	47000 Pledges	Full Year	\$190,945.00
Stewardship Team Total				\$190,945.00
Income Total				\$229,595.73

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	Justification/Explanation	Account number	Month	Amt
Expenses				
Board				
UUA Annual Program Fund	Using 4% of Pledges (Account number 47000). The request for FY2026 is \$13,776 to be designated an Honor Congregation (formerly a Fair Share Congregation), so this is a little over half that.	76800 UUA Annual Program Fund	Full Year	\$7,637.80
Share the plate donations	50% of 41500 Plate Offerings (41500)	60040 Lifenet 4 Families	Full Year	\$6,725.37
GA	Registration for 3 delegates @ \$250	61925 Leadership Training	Mar-26	\$750.00
Holiday gifts for staff	\$50 ea. Minister, Nicole, Karen, Peter & Marimar	79500 Board Expenses	Dec-25	\$250.00
UUSC	\$1 per member 112 members	76900 UUSC Contributions	Feb-26	\$112.00
Lay Leader Training	Anti-racism training placeholeder	61925 Leadership Training	Full Year	\$0.00
UU Justice FL	None (confirmed by Board President 4/24/24)	76650 UU Justice Florida	Feb-26	\$0.00
Southern Region Leadership Experience Essentials (virtual)	placeholder	61925 Leadership Training	Oct-25	\$0.00
Virtual meeting services - TechSoup fee + 4 discounted Zoom Pro licenses (Shared Ministry, Minister, Faith Development, committees & teams) -- do we need all four of these licenses?	Phased out by March 2026 in favor of Google Meetings	74000 Office Expenses	Mar-26	\$0.00
Food for congregational meetings	Annual meeting, donated by Covenant Group(s)	79500 Board Expenses	May-26	\$0.00
Food for congregational meetings	Mid-year meeting, donated by Covenant Group(s)	79500 Board Expenses	Jan-26	\$0.00
Other	Account to place debits/credits (typically small and unpredictable or "one-time" expenses) that don't fit into any of our existing accounts	79900 Other Misc	Full Year	\$0.00
Legal/Professional Fees	Any legal fees for the purchase of a new home is paid by the Capital Campaign Fund	79200 Legal/Professional Fees	Full Year	\$0.00
Cluster Dues	\$1 per member 112 members, but we paid double in FY25 so, per Steve Jens-Rochow, we are pre-paid for FY26	76600 SE Cluster	Feb-26	\$0.00
Misc	Miscellaneous Board expenses, placeholder	79500 Board Expenses	Full Year	\$0.00
Board Total				\$15,475.17
Caring Team				
Expenses	Flowers for bereavement/caring sent from the Board, placeholder	61100 Caring Team	Full Year	\$0.00
Caring Team Total				\$0.00
Facilities Team				
595 Park of Commerce, Inc	\$4,664.40 X 12 months - Confirmed with 595 POC	71010 Worship Service Rent	Full Year	\$55,972.80
Comcast	Phone/Internet \$171.00 X 12 months (Current Month) + 3%	73100 Phone/Internet	Full Year	\$2,113.56
Church Mutual	Policy 02-762637 Quote dated 4//7/25	72010 Multi-Peril Insurance	Aug-25	\$1,686.00
Church Mutual	Policy 81-762638 Quote dated 4/7/25	72020 Umbrella Liability Insurance	Aug-25	\$350.00
Church Mutual	Safety Dividend	72050 UUA Safety Dividend	Dec-25	\$0.00
595 Park of Commerce	CAM \$163.13 X 12 months - Cofirmed with 595 POC	73400 Other Utilities	Full Year	\$1,957.56
FPL	Electricity "average" amount, adjusted by month and by occupancy against a "reference" location	73300 Electric	Full Year	\$1,665.00
Cooling FX, Inc	AC Maintenance \$160.00 X 4 (Current Rate) + 3% Quarterly	75505 Facility Expenses	Full Year	\$659.20
Misc Supplies	(blank)	75505 Facility Expenses	Full Year	\$240.00
Amazon, Costco	Kitchen & Bathroom Supplies (Paper, Cleaning, Sanitary)	75520 Facility Supplies	Full Year	\$240.00
Annual Inspection - Fire Extinguishers	Fire Line Inc,	75505 Facility Expenses	Feb-26	\$120.00

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	Justification/Explanation	Account number	Month	Amt
Supplies - Defibrillator	AED Child Charge Pads, expire May 2026	75505 Facility Expenses	May-26	\$86.99
Supplies - Defibrillator	placeholder for AED battery	75505 Facility Expenses	May-26	\$0.00
Supplies - Defibrillator	placeholder for AED Adult Charge Pads, expire April 2027	75505 Facility Expenses	Full Year	\$0.00
Facilities Team Total				\$65,091.11
Faith Development Committee				
Supplies for projects	We have an abundance	61200 Faith Development	Full Year	\$200.00
Holidays + Pageants	Same as 2024 budget	61200 Faith Development	Dec-25	\$90.00
Holidays + Pageants			May-26	\$90.00
Vol. Staff Gifts	FY24 budget + 3%	61200 Faith Development	Dec-25	\$51.50
Vol. Staff Gifts			May-26	\$51.50
Fingerprinting	FY24 budget + 3%	61200 Faith Development	Full Year	\$103.00
Volunteer training supplies	Reduced to \$100 per Religious Educator/Faith Development	61200 Faith Development	Full Year	\$100.00
Youth Curricula	most is now free	61200 Faith Development	Full Year	\$100.00
Books for classes + W.T.s	We have an abundance	61200 Faith Development	Full Year	\$100.00
Vol. Staff Training	FY24 budget + 3%	61200 Faith Development	Aug-25	\$51.50
Coming of Age Trip	placeholder	61200 Faith Development	Mar-26	\$0.00
Faith Development Committee Total				\$937.50
Hospitality Team				
Coffee (Regular & Decaf)	<ul style="list-style-type: none"> Regular Coffee: <ul style="list-style-type: none"> o 40 oz for \$16.99 = +/-2 weeks o Also used for events, meetings, staff (small pot) - not quantified. o 30 cups avg per week for Hospitality= 18 oz coffee Decaffeinated: <ul style="list-style-type: none"> o +/- \$10 for 10 OZ = +/- 6 months (rarely make much of it -1 pot of 12 cups on request at this point because we keep throwing all or most of it away when we made it regularly) <p>*We often also get 10 OZ bags of coffee donated – maybe 5 or so this year.</p>	61150 Hospitality Hour	Full Year	\$462.00
Creamers	<ul style="list-style-type: none"> Half & half: 1 QT at +/- \$3.50 = 2 weeks Oat milk: 32 OZ at +/- \$5.00 = 3 weeks Almond milk: 32 OZ at +/- \$4.00 = 4 weeks <p>*Half and half often donated by the host, but we should plan to budget for this to avoid creating barriers for possible future volunteers.</p>	61150 Hospitality Hour	Full Year	\$230.00
Plates and Bowls - Reusables	<p>*We now are 100% Reusable cups (water and coffee) and utensils! I recommend we go 100% in 2026 with the purchase of some sturdy, reusable plates and bowls. I've also included details for the purchase of disposable plates and bowls for very large or mobile gatherings as a backup (or for the year, to compare to long term savings or reusable dishes).</p> <p>REUSABLE 1X EXPENSE:</p> <ul style="list-style-type: none"> Grow Forward Premium Wheat Straw: <ul style="list-style-type: none"> o Bowls: 20 OZ Set of 8: \$15.99 X 6 = \$95.94 o Plates: 8 IN Set of 8: \$17.99 X 6 = \$107.94 	61150 Hospitality Hour	Jul-25	\$204.00
Replacement parts (coffee pot, etc.)	Carried over from previous budget.	61150 Hospitality Hour	Full Year	\$75.00

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	Justification/Explanation	Account number	Month	Amt
Sweeteners	Costco (Bulk) - Packets · Splenda: \$20.43 = 1000 · Stevia: \$18.57 = 800 · Sugar: = +/- \$11.00 = 1000 · Turbinado sugar: +/- \$15.00 = 800	61150 Hospitality Hour	Full Year	\$65.00
Plates and Bowls - Emergency Paper Supply	BACKUP · Dixie 8.5 Inch Plates: \$19.29 at 240 = approx. 8 weeks · Dixie Bowls: \$13.65 at 135 = Approx 27 weeks	61150 Hospitality Hour	Jul-25	\$33.00
Paper Napkins	1120 for \$13.11 (Costco) at 30 per week = 37 weeks	61150 Hospitality Hour	Full Year	\$26.00
Hospitality Team Total				\$1,095.00
Membership Committee				
Public outreach activities by Membership	Cost for an outreach event sponsored by Membership Committee - such as Broward Folk Festival	62000 Community Awareness	Feb-26	\$550.00
UUA Bookstore, brochures, guides, pamphlets, pins	Moving from principles to values, we need to invest in new publications and brochures	61400 Membership	Sep-25	\$97.00
Printing Costs for River of Grass brochures for visitors	We have not printed anything for a number of years. We need to get ready for a big push with the new minister - crossing fingers we will have one - and for the new folks who typically visit during the summer and as we enter the fall.	61400 Membership	Sep-25	\$80.00
Membership-Related Training or Curriculum	Estimated	61400 Membership	Oct-25	\$55.00
Flowers for New Member Ceremonies	placeholder	61400 Membership	Full Year	\$0.00
Cake for New Member Ceremonies	placeholder	61400 Membership	Full Year	\$0.00
Membership Committee Total				\$782.00
Music Team				
Licensure for copyrighted music	Permits us to legally use in service	61600 Music	Full Year	\$585.00
Piano Tuning	Necessary for proper care of piano	61600 Music	Full Year	\$450.00
Sheet Music	Virtual sheet music for services	61600 Music	Full Year	\$240.00
Equipment repairs	Miscellaneous minor repairs	61600 Music	Full Year	\$50.00
Equipment	placeholder	61600 Music	Full Year	\$0.00
Music Team Total				\$1,325.00
Office				
Office Supplies (paper, ink, pens, etc)	Based on FY 25 actual for 74000 thru 3/31/25 (\$2,768.21), annualized (\$3,690.95) +3%, subtracting specific line items budgeted (\$1,412.76)	74000 Office Expenses	Full Year	\$2,364.92
Credit Card Processing	Actual thru 3/31/25 (\$705.59), annualized (\$940.79) + 3%	75000 Credit Card Fees	Full Year	\$969.00
GMass: Mass email software (annual)	FY 25 actual (\$225.00) + 3%	74000 Office Expenses	Oct-25	\$231.75
Carbonite Backup: One Year Backup - Office Computer and external drive	FY 25 actual (\$131.99) + 3%	74000 Office Expenses	Jul-25	\$135.95
TechSoup.org: QuickBooks Online Renewal	FY 25 actual (\$80.00) + 3%	74000 Office Expenses	Feb-26	\$82.40
File Annual Report with State	FY 25 actual for single report (\$61.25) + 3%	74000 Office Expenses	Jul-25	\$63.10
Norton Anti-Virus: Yearly renewal	FY 25 actual (\$59.99) + 3%	74000 Office Expenses	Mar-26	\$61.79
Costco Membership	Transitioning from Amazon Business Prime Membership	74000 Office Expenses	Dec-25	\$60.00
TechSoup.org: Microsoft 365 Business Premium (Nonprofit Staff Pricing)	2 licenses @ \$1/month * 12 months	74000 Office Expenses	Full Year	\$24.00

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	Justification/Explanation	Account number	Month	Amt
DropBox: 1 TB storage yearly	Migrate to Google Workspace by December 2025	74000 Office Expenses	Dec-25	\$0.00
AUUA Membership	Covered by Personnel, Congregational Administrator expenses	74000 Office Expenses	Apr-26	\$0.00
Amazon Business Prime Essentials Membership	Eliminated. Switching to Costco	74000 Office Expenses	Jun-26	\$0.00
Google Storage	Migrate to Google Workspace by April 2026	74000 Office Expenses	Apr-26	\$0.00
TechSoup.org: Adobe update	FY 25 actual (\$0.00) + 3% [It appears we did not re-subscribe in 2024; do we need to?]	74000 Office Expenses	Sep-25	\$0.00
Office Total				\$3,992.91
Personnel Team				
Minister	Median Salary & Housing figure from the UUA (73,100) (adj for 11 months)	63100 Minister's Salary & Housing	August 2025 thru June 2026	\$65,358.33
Minister	Health Insurance UUA Ins plan for individual x 80% from compensation worksheet (13,824.96) (adj for 11 months)	63720 Health Insurance	August 2025 thru June 2026	\$12,672.92
Minister	Health Insurance UUA Ins plan for family x 50% from compensation worksheet (\$9,990) (adj for 11 months)	63720 Health Insurance	August 2025 thru June 2026	\$9,157.50
Minister	Professional Expenses Greater of salary x 10% or \$8,000.00 from compensation worksheet (\$8,000) (adj for 11 months)	78000 Prof. Expenses - Minister	August 2025 thru June 2026	\$7,333.33
Minister	Payroll Taxes in lieu of FICA 7.65% of salary (Minister only) (5,454.45) (adj for 11 months)	63900 Payroll Taxes	August 2025 thru June 2026	\$4,999.91
Minister	Employer Payroll Taxes 7.65% of salary (5,454.45) (adj for 11 months)	63900 Payroll Taxes	August 2025 thru June 2026	\$4,999.91
Minister	Pension baseline Salary + Housing x 5% from compensation worksheet (\$3,565) (adj for 11 months)	63710 Pension	August 2025 thru June 2026	\$3,267.92
Minister	Pension matching Salary + Housing x 2% from compensation worksheet (\$1,426) (adj for 11 months)	63710 Pension	August 2025 thru June 2026	\$1,307.17
Minister	Long Term Disability UUA premium Salary x 1.3% from compensation worksheet (\$927) (adj for 11 months)	63730 Long Term Disability	August 2025 thru June 2026	\$849.75
Minister	Dental UUA Ins plan for individual x 80% from compensation worksheet (\$624) (adj for 11 months)	63740 Dental	August 2025 thru June 2026	\$572.00
Minister	Life Insurance UUA premium 0.42% of twice annual salary from compensation worksheet (\$599) (adj for 11 months)	63735 Life Insurance	August 2025 thru June 2026	\$549.08
Minister	Dental UUA Ins plan for family x 50% from compensation worksheet (\$510) (adj for 11 months)	63740 Dental	August 2025 thru June 2026	\$467.50
Minister	Payroll Taxes on LTD 7.65% of LTD premium (70.91) (adj for 11 months)	63900 Payroll Taxes	August 2025 thru June 2026	\$65.00
Minister	Payroll Taxes on LTD in lieu of FICA 7.65% of LTD premium (70.91) (adj for 11 months)	63900 Payroll Taxes	August 2025 thru June 2026	\$65.00
Congregational Administrator	Continue FY25 hourly salary (\$25), July 1 - Mar 16 (@20 hours/week, 740 hours)	63400 Congregational Administrator	Jul-mid-Mar	\$18,500.00
Congregational Administrator	FY25 hourly salary (\$25) + 3% (= \$25.75), Mar 17 - Jun 30, @20 hours/week, 700 hours)	63400 Congregational Administrator	mid-Mar-Jun	\$7,725.00
Congregational Administrator	Employer Payroll Taxes 7.65% of salary, July 1 - Mar 16	63900 Payroll Taxes	Jul-mid-Mar	\$1,415.25
Congregational Administrator	Employer Payroll Taxes 7.65% of salary, Mar 17 - Jun 30	63900 Payroll Taxes	mid-Mar-Jun	\$590.96
Congregational Administrator	Expenses per Policy 11.E.: Association of UU Administrators (AUUA) dues, training and workshops required for job related computer skills, including travel if appropriate, mileage & tolls for special tasks not accomplished at the Congregational office, and other expenses as approved by the Personnel Team	78110 Prof. Expenses - Office Admin	Full Year	\$450.00

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	Justification/Explanation	Account number	Month	Amt
Congregational Administrator	Long Term Disability UUA premium Salary x 1.3%, , July 1 - Mar 16	63730 Long Term Disability	Jul-mid-Mar	\$240.50
Congregational Administrator	Life Insurance UUA premium 0.42% of twice annual salary, Mar 17 - Jun 30	63735 Life Insurance	Jul-mid-Mar	\$155.40
Congregational Administrator			mid-Mar-Jun	\$64.89
Congregational Administrator	Long Term Disability UUA premium Salary x 1.3%, July 1 - Mar 16	63730 Long Term Disability	mid-Mar-Jun	\$100.43
Congregational Administrator	Pension baseline Salary x 5% Pension Begins April 2026	63710 Pension	mid-Mar-Jun	\$96.56
Congregational Administrator	Pension matching Salary x 2% Pension Begins April 2026	63710 Pension	mid-Mar-Jun	\$38.63
Congregational Administrator	Payroll Taxes on LTD 7.65% of LTD premium, July 1 - Mar 16	63900 Payroll Taxes	Jul-mid-Mar	\$18.40
Congregational Administrator	Payroll Taxes on LTD 7.65% of LTD premium, Mar 17 - Jun 30	63900 Payroll Taxes	mid-Mar-Jun	\$7.68
Congregational Administrator	Health Insurance UUA Ins plan for family x 50% (waived)	63720 Health Insurance	Full Year	\$0.00
Congregational Administrator	Dental UUA Ins plan for family x 50% (waived)	63740 Dental	Full Year	\$0.00
Congregational Administrator	Dental UUA Ins plan for individual x 80% (waived)	63740 Dental	Full Year	\$0.00
Congregational Administrator	Health Insurance UUA Ins plan for individual x 80% (waived)	63720 Health Insurance	Full Year	\$0.00
Religious Educator	740 hours: FY25 salary (\$19,869) + 3%	63250 Religious Educator	Full Year	\$20,465.00
Religious Educator	Professional Expenses Greater of salary x 10% or pro-rated \$5,000.00 (\$1,778.85)	78110 Prof. Expenses - Office Admin	Full Year	\$2,046.50
Religious Educator	Employer Payroll Taxes 7.65% of salary	63900 Payroll Taxes	Full Year	\$1,565.57
Religious Educator	Pension baseline Salary x 5% Pension (ineligible)	63710 Pension	Full Year	\$0.00
Religious Educator	Dental UUA Ins plan for individual x 80% (ineligible)	63740 Dental	Full Year	\$0.00
Religious Educator	Payroll Taxes on LTD 7.65% of LTD premium (ineligible)	63900 Payroll Taxes	Full Year	\$0.00
Religious Educator	Health Insurance UUA Ins plan for family x 50% (ineligible)	63720 Health Insurance	Full Year	\$0.00
Religious Educator	Long Term Disability UUA premium Salary x 1.3% (ineligible)	63730 Long Term Disability	Full Year	\$0.00
Religious Educator	Dental UUA Ins plan for family x 50% (ineligible)	63740 Dental	Full Year	\$0.00
Religious Educator	Pension matching Salary x 2% Pension (ineligible)	63710 Pension	Full Year	\$0.00
Religious Educator	Health Insurance UUA Ins plan for individual x 80% (ineligible)	63720 Health Insurance	Full Year	\$0.00
Religious Educator	Life Insurance UUA premium 0.42% of twice annual salary (ineligible)	63735 Life Insurance	Full Year	\$0.00
Music Director	200 hours: FY25 salary (\$10,125) + 3%	63300 Music Director	Feb-Jun	\$5,214.38
Music Director	200 hours: continue FY25 salary (\$10,125)	63300 Music Director	Sep-Jan	\$5,062.50
Music Director	Professional Expenses Greater of salary x 10% or pro-rated \$5,000.00 (\$961.54)	78110 Prof. Expenses - Office Admin	Sep-Jan	\$1,027.69
Music Director	Employer Payroll Taxes 7.65% of salary Feb-Jun	63900 Payroll Taxes	Feb-Jun	\$398.90
Music Director	Employer Payroll Taxes 7.65% of salary Sep-Jan	63900 Payroll Taxes	Sep-Jan	\$387.28
Music Director	Dental UUA Ins plan for individual x 80% (ineligible)	63740 Dental	Full Year	\$0.00
Music Director	Pension matching Salary x 2% Pension (ineligible)	63710 Pension	Full Year	\$0.00
Music Director	Dental UUA Ins plan for family x 50% (ineligible)	63740 Dental	Full Year	\$0.00
Music Director	Pension baseline Salary x 5% Pension (ineligible)	63710 Pension	Full Year	\$0.00
Music Director	Life Insurance UUA premium 0.42% of twice annual salary (ineligible)	63735 Life Insurance	Full Year	\$0.00
Music Director	Long Term Disability UUA premium Salary x 1.3% (ineligible)	63730 Long Term Disability	Full Year	\$0.00
Music Director	Payroll Taxes on LTD 7.65% of LTD premium (ineligible)	63900 Payroll Taxes	Full Year	\$0.00
Music Director	Health Insurance UUA Ins plan for family x 50% (ineligible)	63720 Health Insurance	Full Year	\$0.00
Music Director	Health Insurance UUA Ins plan for individual x 80% (ineligible)	63720 Health Insurance	Full Year	\$0.00
Relocation Expenses	Max per Board, 05/03/2025	65000 Relocation Expenses	Aug-25	\$10,000.00
Sunday Assistant	FY25 wages (\$22.43) + 3% (=\$23.10) x 200 hrs	63500 Sunday Assistant	Full Year	\$5,197.50
Sunday Assistant	Employer Payroll Taxes 7.65% of Wages	63900 Payroll Taxes	Full Year	\$397.61
Sunday Assistant	Pension matching Wages x 2% Pension (ineligible)	63710 Pension	Full Year	\$0.00
Sunday Assistant	Dental UUA Ins plan for individual x 80% (ineligible)	63740 Dental	Full Year	\$0.00
Sunday Assistant	Payroll Taxes on LTD 7.65% of LTD premium (ineligible)	63900 Payroll Taxes	Full Year	\$0.00
Sunday Assistant	Health Insurance UUA Ins plan for family x 50% (ineligible)	63720 Health Insurance	Full Year	\$0.00

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	Justification/Explanation	Account number	Month	Amt
Sunday Assistant	Long Term Disability UUA premium Wages x 1.3% (ineligible)	63730 Long Term Disability	Full Year	\$0.00
Sunday Assistant	Pension baseline Wages x 5% Pension (ineligible)	63710 Pension	Full Year	\$0.00
Sunday Assistant	Dental UUA Ins plan for family x 50% (ineligible)	63740 Dental	Full Year	\$0.00
Sunday Assistant	Life Insurance UUA premium 0.42% of twice annual Wages (ineligible)	63735 Life Insurance	Full Year	\$0.00
Sunday Assistant	Health Insurance UUA Ins plan for individual x 80% (ineligible)	63720 Health Insurance	Full Year	\$0.00
Employer tax on Relocation Expenses	Payroll Taxes in Lieu of FICA on Relocation Expenses (7.65%)	63900 Payroll Taxes	Aug-25	\$765.00
Employer tax on Relocation Expenses	Employer Payroll Taxes on Relocation Expenses (7.65%)	63900 Payroll Taxes	Aug-25	\$765.00
Worker's Compensation	Church Mutual Policy 07-79488 Quote dated 4/7/25	63800 Workers Comp Insurance	August 2025 thru June 2026	\$728.00
Personnel Expenses	Job posting, etc.	63960 Personnel Expense	Full Year	\$200.00
Personnel Expenses	Background checks, FY24 budget + 3%	63960 Personnel Expense	Full Year	\$103.00
Personnel Team Total				\$195,392.95
Small Group Ministry Team				
Small Group Facilitator training	Training for 4 facilitators @\$20 each (no cost fundraising)	61900 Small Group Ministry	Feb-25	\$0.00
Small Group Facilitator training			Sep-25	\$0.00
Soul Matters Small Group curriculum	placeholder	61900 Small Group Ministries	Jul-25	\$0.00
Small Group Ministry Annual Membership Dues	placeholder	61900 Small Group Ministries	Jan-26	\$0.00
Small Group Ministry Team Total				\$0.00
Spiritual Art Group				
New Banners	placeholder	61910 Spiritual Art Group	Full Year	\$0.00
Spiritual Art Group Total				\$0.00
SSJGT				
MLK Day Parade Entry Fee	(blank)	61800 Service and Social Justice	Jan-26	\$150.00
SSJGT Total				\$150.00
Stewardship Team				
Annual Pledge drive, printing, mailing	Based on estimate 3/14/25.	61050 Annual Giving	Mar-26	\$150.00
APD kick-off social	placeholder	61050 Annual Giving	Mar-26	\$0.00
Stewardship Team Total				\$150.00
Web Design				
BlueHost Inc.: riverofgrass.org domain	Based on actual FY25 expenses (registration (20.99), domain privacy protection (15.00), ICANN Fee (0.18), 2025-09-30-2026-09-29 + 3%	62000 Community Awareness	Sep-25	\$37.26
BlueHost Inc.: riverofgrassuu.org domain	Based on actual FY25 expenses (registration (20.99), domain privacy protection (15.00), ICANN Fee (0.18), 2025-09-30-2026-09-29 + 3%	62000 Community Awareness	Feb-25	\$37.26
BlueHost WordPress "Plus" hosting & Sitelock Lite Security, 36 mo commitment (06/24/2024-06/23/2027)	Placeholder for FY27: Pre-paid in FY25 through 06/23/2027	62000 Community Awareness	Jun-25	\$0.00
Weebly Professional website editing: riverofgrassuu.org	No longer required	62000 Community Awareness	Jun-25	\$0.00

Proposed FY2026 Budget

	Justification/Explanation	Account number	Month	Amt
BlueHost SiteLock Prevent Security renewal (expires 11/28/2025, no renewal)	No longer required	62000 Community Awareness	Nov-25	\$0.00
Web Design Total				\$74.52
Worship Committee				
Contract Music	Cecilia or someone else (Peter's day off) \$163.00+5% *12 months	63350 Contract Music	Full Year	\$2,040.00
Pulpit Supply	3 speakers = \$350 x 3	63050 Guest Speaker	Full Year	\$1,050.00
Holiday supplies	Same as previous years	61950 Worship	Full Year	\$250.00
Multimedia broadcasting technology	Zoom business license thru UUA current year x 5%	61950 Worship	Full Year	\$150.00
Supplies	Lamp oil, matches, journal for Candles of Community	61950 Worship	Full Year	\$100.00
Christmas Eve Service rental	Old Davie School House, placeholder	71010 Worship Service Rent	Full Year	\$0.00
Worship Broadcast Tech	Not necessary	63375 Worship Broadcast Tech	Full Year	\$0.00
Technology Update	No identified need next FY	61950 Worship	Full Year	\$0.00
Worship Committee Total				\$3,590.00
Expenses Total				
				\$288,056.16